

Privacy Policy of www.groundworkcollective.org

Introduction

This document explains how we obtain, use, and disclose your personal information, in accordance with the requirements of the Protection of Personal Information Act 4 of 2013 (“**POPIA**”). We are committed to protecting your privacy and ensuring that your personal information is collected and used properly, lawfully, and transparently.

The information we collect

We collect and process your personal information, such as your name, surname, email address and contact number and it will be used mainly to share information related to work that the organization is doing, and other information related to the company’s pillars and strategic goals.

We collect information directly from you when you provide us with your personal details or in the case of usage data, it will be collected automatically when using this application. Unless specified otherwise, all data requested by this application is mandatory and in cases where it is not mandatory, you are free not to communicate same without consequences to the availability or functionality of the service.

This application may ask for some Facebook permissions allowing it to perform actions with the user's Facebook account and to retrieve information, such as the user’s name, picture, gender, email address and locale. Certain connections of the user, such as “Friends”, will also be available for collection. If the user has made more of their Data public, more information will be available.

How we use your information

The data collected is used to allow the owner to provide its service, comply with its legal obligations, respond to enforcement requests, protect its rights and interests (or those of its users or third parties), detect any malicious or fraudulent activity, interaction with external social networks and platforms as well as access to third-party accounts.

Your data may be used for legal purposes by us in court or in the stages leading to possible legal action arising from improper use of this application or the related services. In addition, where necessary your information may be retained for legal or research purposes.

Disclosure of information

We may disclose your personal information to our service providers who are involved in the delivery of products or services to you. You hereby consent to such disclosure of your personal information. We have agreements in place to ensure that they comply with the privacy requirements as required by POPIA.

We may also disclose your information where we have a duty or a right to disclose in terms of law or industry codes where we believe it is necessary to protect our rights.

Information Security

We take appropriate security measures to prevent unauthorized access, disclosure, modification, or unauthorized destruction of the data. We will, on an ongoing basis, continue to review our security controls and related processes to ensure that your personal information remains secure. We will ensure that anyone to whom we pass your personal information agrees to treat your information with the same level of protection as we are obliged to.

Your Rights: Access to information

Users have the following rights regarding their personal data:

- Withdraw their consent at any time;
- Object to processing of their Data;
- Access their Data;
- Verify and seek rectification;
- Restrict the processing of their Data;
- Have their Personal Data deleted or otherwise removed;
- Receive their Data and have it transferred to another controller; and
- Lodge a complaint.

Any requests to exercise your rights can be directed to us through the contact details provided in this document. These requests can be exercised free of charge and will be answered as early as possible and always within one month. Any rectification or erasure of personal data or restriction of processing will be communicated to each recipient.

Changes to this privacy policy

We reserve the right to make changes to this privacy policy at any time by notifying you on this page and possibly within this application and/or - as far as technically and legally feasible - sending a notice to you via any contact information available to us. It is strongly recommended to check this page often, referring to the date of the last modification listed at the bottom. Should the changes affect processing activities performed on the basis of your consent, we shall collect new consent, where required.

How to contact us

If you have any queries about this policy; you need further information about our privacy practices; wish to withdraw consent; exercise preferences or access or correct your personal information, please use the below details to contact us:

Ground Work Collective NPC

Lumley House

177 Jan Smuts Avenue

Rosebank, Johannesburg

Gauteng

South Africa

2193

Email: info@groundworkcollective.org